ANNUAL ASSESSMENT REPORT AND STRATEGIC PLANNING UPDATE Year: 2003

Area or Unit Name:	PHYSICS		
Area or Unit Leader:	Lynn L. Hatfield	Email:	Lynn.Hatfield@ttu.edu
Phone Number:	(806)742-3767	Ext:	
Mail Stop:	1051		

Section 1. Goals and Accomplishments

- Goal 1: Access and Diversity: Recruit, retain, and graduate more highly prepared and diverse majors in Physics.
 - Recruiting by the dept. Graduate Recruiter and faculty members resulted in 14 new graduate students compared with 3 last year.
 - * Undergraduate enrollment has decreased slightly from 37 to 33 in the last year. This number fluctuates normally in this range. Recruiting efforts, which continue, seem to have little effect.
 - The Physics dept. still has three tenure-track positions occupied by women in spite of the fact that one was recruited to another university with an offer of an endowed chair. We were able to recruit another well-qualified woman.
- Goal 2: Excellence: To achieve the highest standards of excellence in all facets of teaching, research, creative and scholarly activities, and service.
 - *At the request of the College of Education PHYS 1400 has been changed to PHYS 3400 since most of the students are at the junior level and because of the effectiveness of the teacher training.
 - Three current majors hold TTU Presidential scholarships.
 - One member of the dept. was made a Fellow of the American Physical Society. One faculty member was awarded the Friedrich Wilhelm Bessel Research Award from the Alexander von Humboldt Foundation.
- Goal 3: Engagement: To build quality community connections internally, locally and regionally.
 - Faculty and staff volunteer time to lead student and teacher workshop sessions with "Science Day," "Science: It's a Girl Thing," "Crusader Raiders," "Dean's Scholars," Advanced Placement Physics, and American Association of Physics Teachers Physics workshop.
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 - The Physics dept. hosted the fall meeting of the Texas Section of the American Physical Society. The meeting attracted about 220 participants from Texas, Oklahoma, and New Mexico. The meeting included the regional sections of the American Association of Physics Teachers and the Society of Physics Students
- Goal 4: Information Technology: To maximize effective use of technology in all facets of the department mission.
 - Online homework for the introductory courses has improved student learning. Consequently, a new textbook for the introductory courses has been adopted because it has more advanced online homework and offers interactive teaching technology.
 - For the theoreticians, new state-of-the-art computing facilities combined with advanced visual simulations allow first principles calculations that were impossible five years ago.
- Goal 5: Partnership: To collaborate in strategic alliances with other academic, government,

community, corporate, and private entities.

- *Four faculty members are engaged in interdisciplinary research and two more have submitted proposals with collaborators in other depts.. or universities.
- Goal 6: Human Resources: To enhance the quality of the work experience for all Physics department employees.
 - · One of our technicians received the TTU Quality Service Award.
 - Each year at the Society of Physics Students banquet, awards for students, faculty, and staff are presented and the undergraduate and graduate scholarships are announced.
- Goal 7: Tradition and Pride: To project a strong positive image locally, regionally, and nationally for the Physics department.
 - *Each year Physics faculty members typically chair 3 major conferences or other high visibility events. This year, two faculty members were chair or co-chair of Gordon Conferences.
- Goal 8: Institutional Advancement and Accountability. Strengthen fiscal stability and public accountability for the Physics department.
 - The department website makes a lot of information about the department available to the public.
 - One prospective donor contacted the dept. and is now negotiating with the Development office.

Section 2. Universal Quantitative Data

Fall Semester	1998	1999	2000	2001	2002	2003
dent Information						
Headcount Undergraduate Masters Doctoral Law Total	30 26 11 0	25 17 10 0	22 17 12 0	29 17 16 0	37 15 19 0 71	33 20 20 0 73
Entry Scores SAT GRE-verbal GRE-math	1274 400 650	1334 523 688	1255 439 709	1283 503 690	1276 482 747	1213 510 703
Semester Credit Hours Undergraduate Masters Doctoral Law Total	4814 244 65 5123	4985 145 72 5202	4574 160 80 4814	4818 172 117 5107	5532 185 157 5874	6053 178 154 6385
Number of Lecture Classes Taught & Avg Class Size Lower Division Upper Division All Undergraduate Graduate All Students	# Avg 22 56 3 10 25 50 10 6 35 38	3 23 55 0 2 13 0 25 52 6 6 7	25 47 2 9 27 44 8 6	19 65 1 7 20 62 6 10	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	5 22 62 9 4 20 4 26 56 7 9 9
culty Information						
FTE Professor-Lecturer Graduate Asst. Teaching Total	22.88 5.67 28.55	23.18 4.75 27.93	22.1 6.5 28.6	21.5 8.52 30.02	23.6 8.16 31.76	21.1 10 31.1
Headcount						
Professor-Lecturer Total Minority	<u>27</u> 0	<u>29</u> 0	25 0	<u>23</u> 0	<u>25</u> 0	<u>22</u> 0
Tenured/Tenure Track Total Tenured	17 15	19 16	<u>19</u> 16	19 16	21 16	20 15
Teaching Load SCH/FTE for total faculty Student Faculty Ratio	<u> </u>	<u>186</u> 13:1	<u> 168</u> 11:1	170 12:1	<u> </u>	205
Faculty Salaries vs Peer						
(Full-time Faculty - 9 Mo.) Professor Assoc Asst Lecturer	69943 54799 38234	74650 56554 45000	77943 57793 46402	81509 60444 37977	79518 59843 50667	81113 60018 50667

Untitled

Degrees Awarded Undergraduate Masters Doctoral Law Total	4 8 6 0 18	3 12 1 0 16	5 9 0 0 14	4 6 0 0	3 4 3 0	3 7 3 0
Classes Taught by						
Tenured/Tenure Track % Lower Div. Classes Taught % Ugrd Classes Taught	34 36	27 31	29 31	<u>33</u> 35	27 29	30 32
Financial Information						
Teaching Salaries Dept. Op. Expenses	1422159 237443	1420727 240814	1578984 254074	<u>1649422</u> 277149	1673704 254940	1702591 257259
Total	1659603	1661541	1833058	1926572	1928645	1959851
Cost per SCH Cost per SCH In Const. \$	126 126	137 134	157 149	173 159	162 147	143 127
External Funding						
Sponsored Projects Value by Home Department Value by Submitting Unit Fundraising*	1752469 149176	1455872 183595	2182473 1978174 113340	2832061 2302349 228902	1832858 1567537 200044	2613417 1881705 177440
*As provided by Development						

http://techdata.irs.ttu.edu/stratreport/viewReportFramePF.asp

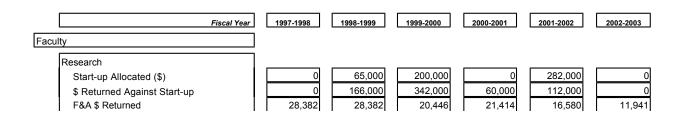
PHYSICS

Area/Unit Specific Information

Section 3a. Quantitative Information

Calendar Year	1998	1999	2000	2001	2002	2003
	1998	1999	2000	2001	2002	2003
Faculty						
Research Journal Articles/Book Chapters Books Faculty Reporting Publications (%) Presentations External Grants Submitted External Grants Awarded	97 1 90 20 26 20	74 2 95 20 41 34	54 1 90 30 30 21	87 1 95 43 50 46	80 1 95 95 69 49	65 0 75 78 62 48
Recognition External Awards Internal Awards Program	2	4	3	4	<u>3</u>	2 1
Recognition External Awards Internal Awards						
Student						
Recognition External Awards Internal Awards						4
Fiscal Year						
Program Sections of General Education Seats in General Education	149 5855	138 5116	144 5214	128 4663	194 4977	163 5940
Students Scholarships Awarded(Number) Scholarships Awarded (\$)	25 40,400	36 44,050	22 26,300	44 61,033	50 55,000	37 23,860

There is No Area Specific Data in Fall Section.



Section 3b. Qualitative Information.

- Efforts to increase diversity: The physics dept. faculty give recruiting talks at any high school or college where an invitation can be obtained. All ethnic groups and minorities are included.
- Recruiting efforts: Faculty members travel to high schools and colleges and give talks. The
 undergraduate and graduate programs are advertised on the dept. webpage. Public school
 students are invited to performances of the "Physics Circus". Graduate students are recruited
 through personal contacts with faculty members at other universities. Faculty telephone
 prospective students. Students identified as interested in physics are sent letters describing our
 program.
- Retention efforts: Undergraduate students have easy access to faculty members. Students with
 academic problems are advised by faculty members, in particular, the undergraduate advisors, as
 to possible remedies. Almost all faculty members are involved with undergraduate majors in
 research labs or special projects. The faculty supports the student organization, the Society of
 Physics Students. Graduate students are mentored by their research director.
- New and renewed accreditations and certifications: The Physics dept. is reviewed as a support dept. whenever the College of Engineering is reviewed by the Accreditation Board for Engineering and Technology. In addition, the Physics dept. is reviewed by ABET at the same time as part of the Engineering Physics program which grants the B.S. degree in the College of Engineering. The last ABET review (favorable) was in 1999 and the Engineering Physics program will be reviewed again in 2005.
- Participation in EC-12 schools and programs: A graduate student taught two Upward Bound classes for high school students. Kids in Physics is provided monthly to 100-150 Pre-K, K, 1, 2, and 3 grade students at the Physics building by faculty and public school teachers (20+ over the last 5 years). We provide hands-on science instruction over a three-hour period.
- Participation in "Girls in Science" and similar programs: Faculty and staff volunteer time to lead student and teacher workshop sessions with "Science Day," "Science: It's a Girl Thing," "Crusader Raiders," "Dean's Scholars," Advanced Placement Physics, and American Association of Physics Teachers Physics workshop.
- Novel or noteworthy outreach activities: The Physics Circus is performed by faculty before public school groups of 20-200 as an outreach and recruitment tool. We perform at least 20 each year. Kids in Physics is provided monthly to 100-150 Pre-K, K, 1, 2, and 3 grade students at the Physics building by faculty and public school teachers (20+ over the last 5 years). We provide hands-on science instruction over a three-hour period. http://www.phys.ttu.edu/outreach.html.
- New or novel uses of technology in instruction: The introductory courses use online homework. Students download their personalized assignments, solve the problems, and upload their answers. The server tells them right or wrong immediately. By use of a standardized test we have found that the student learning is improved by this instant feedback. The curriculum committee has changed the textbook for fall 2004 in order to use updated online homework and other materials provided by the publisher.
- New or novel uses of technology in research: State-of-the-art computer facilities and novel software developments are being extensively used to perform first-principles calculations that would have been impossible only five years ago. This includes advanced visual simulations. The largest calculations involve the use of up to 32 Athlon processors simultaneously for 7-10 days of CPU time. The visualization is essential as the outputs of such runs are too large to be printed and analyzed.
- Mentoring programs and initiatives to enhance faculty and staff retention: New faculty members are mentored by their research group. A teaching effectiveness committee reviews the classroom performance of new faculty members and provides advice if needed. New faculty members not in research groups receive advice, encouragement, and help from faculty members who do research in related fields. New faculty have lower teaching loads and no committee work during their first two years.
- Contributions to university/college/department tradition and pride: The Society of Physics Students (SPS) takes an air cannon to the football games and shoots tee shirts into the stands. The tee shirts advertise physics. The SPS also hosts an awards banquet each year at which awards are presented to students, faculty, and staff. Scholarships for graduate and undergraduate students are presented at this banquet.
- Efforts to decrease deficits and increase revenues in teaching, research, and other revenuegenerating activities: Because of the small number of majors, most upper level Physics courses are taught every other year to avoid having small classes. As many sections of the introductory classes as possible are taught in the 200-seat auditorium.
- Activities to identify and interact with donor base: The department publishes a newsletter every
 other year and sends it to all alumni. The newsletter includes a request for donations.
 Occasionally, a donor is identified by the development office and pursued by that office and the

dept. when appropriate. One donor appeared this year and is negotiating with the Development office.

• Student Outcomes are assessed by : 1. Which Graduate Schools accept our B.S. graduates. 2. Which industries hire our Ph.D., M.S., and B.S. graduates. 3. Responses to the University 3 and 7 year surveys. Exit interviews for B.S., M.S., and Ph.D. graduates have been instituted. Record keeping to document the above data has been instituted.

Section 4. Strategic Planning Update.

There is no strategic plan update for the current year.

Commentary:

* Undergraduate enrollment has not increased. Graduate enrollment increased to 14 new students in '03. * Additional computers have been obtained for the teaching laboratories, but more are needed. * All teaching labs now have 10/100 base-T connections. * Economic conditions prevent expansion of the MSI program and the industry-based Ph.D. * The QuarkNet program has continued and become even more successful. * A potential donor was identified and is now negotiating with the development office.

Implementation Plan:

Objective 1.2:Undergraduate recruiting must be strengthened, perhaps with a new brochure. Objective 2.2: The MSI program will be kept alive with the few internships still available and by lobbying the industries until an economic upturn produces more jobs. The dept. will approach the Dean about better conditions for the TAs. Objective 8.1: Attempts will continue to identify scholarship donors.